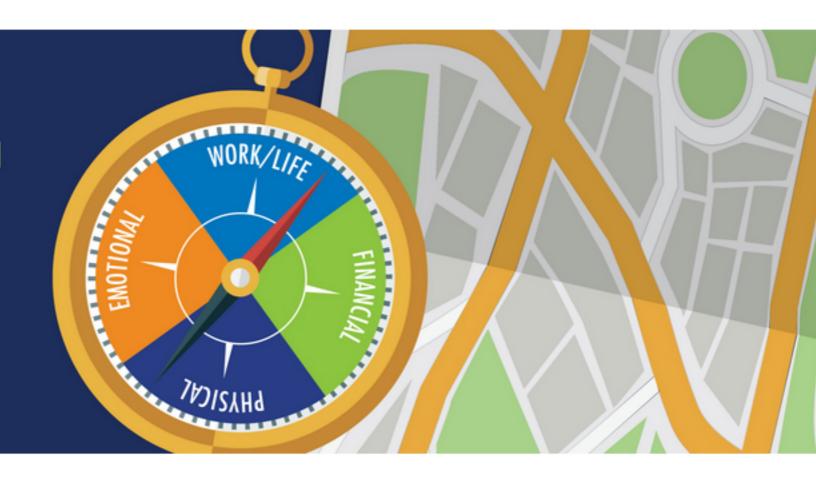




THEBEAT

YOUR MONTHLY BENEFITS UPDATE

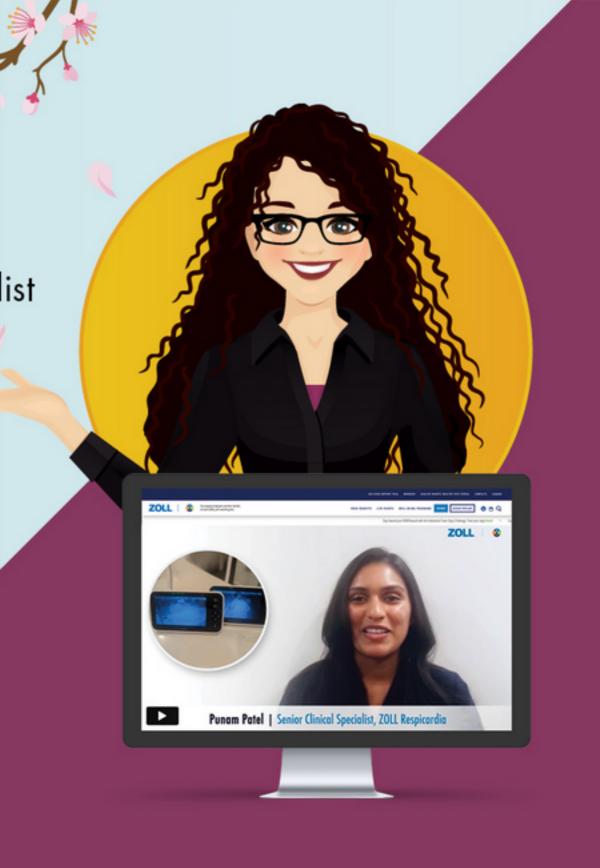


ALYSON'S SPOTLIGHT Discover the Best in Family and Women's Care

Join Alyson and guest Punam Patel, Senior Clinical Specialist

at our Respicardia division, as they spotlight Maven, the world's largest virtual clinic for women and one of ZOLL's newest benefits offering expert care for every stage of life, from women's health to parenting support. Hear Punam's inspiring firsthand experience using Maven as an invaluable resource for parenting and newborn care.

WATCH TODAY



Back-to-school excitement is here and parents are balancing

Find Balance With Maven

education, health, and family life like never before. Through our partnership with Maven, you have 24/7 access to expert care from fertility and family building to parenting and menopause. Whether you're preparing for a new baby, navigating newborn care, or managing midlife changes, Maven's personalized support is available at no cost

to you. Plus, you don't need to be enrolled in a ZOLL medical plan to use these services: Fertility and Family Building Parenting and Pediatrics Maternity and Newborn Care Midlife and Menopause

- **VISIT MAVEN**

Care Hub, featuring preventive care guidelines, recommended

Women's Health Care Hub

screenings, and links to trusted resources to help you care for yourself with confidence at every stage of life. **LEARN MORE!**

Take charge of your well-being with our new Women's Health



support well-being in every area of your life — physical, emotional, financial, and

Upcoming Events

Your ZOLL Benefits offer webinars to

Attend Free Webinars

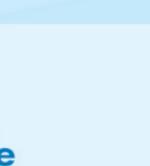
work/life balance.



Maven







maternity to the joys of parenthood and the transitions of menopause, you

SEPT 16 |

Fidelity

can access the guidance you need at

From the ups and downs of fertility and

no cost to you! Join us for a 30 minute overview of Maven and see how it can be your trusted partner through life's many stages. Presented by: Laura Dillon, Client Success Manager, Maven

3:30 pm (ET)

SEPT 22 | 1:00 pm (ET)

September 18 | 2:00 pm ET

Learn how you can feel good about your financial situation and know what to do next. This session will cover Fidelity's four

Why is it Important?

about it tomorrow.

What is Financial Wellness and

pillars of financial wellness to help you

learn how you can better manage your

money today, so you don't have to stress

REGISTER TODAY! September 22 | 2:00 pm ET **Fidelity**

Identify and Prioritize Your

This workshop will help you start to

workshop you should be able to:

Understand where to save for

REGISTER TODAY!

Identify, prioritize, and fund your

think about the savings goals that are important to you and understand how you can achieve them. After the

savings goals

Savings Goals

- each goal Take your next steps and save for your goals
- **Modern Health** Care for Caregivers of Multiple

September 26 | 11:00 am ET

This Listen & Learn will explore practical strategies for managing the challenges of caregiving while

Generations

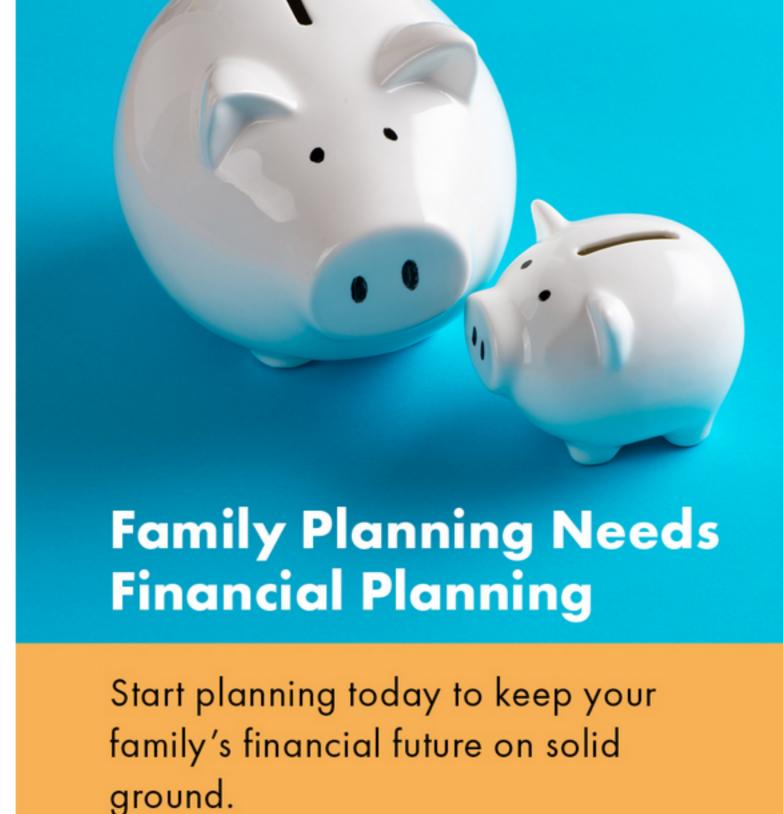
balancing work responsibilities. Discussion topics will include: Relaxation techniques

and increase your well-being How to navigate conversations with both personal and professional support networks

Building a strong support system

Actionable tools to reduce stress

REGISTER TODAY!



Get to Know Maven Wallet ZOLL provides a \$15,000 maximum

reimbursement for costs associated with adoption or surrogacy through Maven Wallet. Full-time, regular ZOLL employees who have completed 12

months of service are eligible.

For FAQS and more information,

review the Wallet Program Overview.

LEARN MORE

Check Your Financial Wellness

financial health with Fidelity's Financial Wellness Checkup. This easy to use tool helps you review

steps.

your situation and identify next

Get a quick snapshot of your

FINANCIAL WELLNESS CHECKUP **Build Your Personal Plan** Take the next step with a free one-on-one session from a CAPTRUST advisor. Get personalized financial

planning tailored to your goals.

HEALTHY HEARTS!

Health Assessment

Questionnaire

Biometric and

Blood Screening

SCHEDULE TODAY

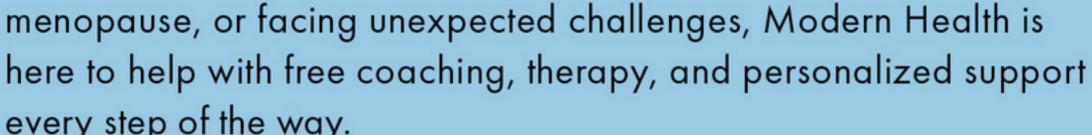
HEALTHY YOU!



LEARN MORE

YOUR \$500 REWARD! Visit the Healthy Hearts! Healthy You! Portal to check your point status and complete your requirements! 500 500

Mental Well-being at Every Stage Prioritizing your emotional well-being can help you and your family feel stronger, more resilient, and ready



MODERN

every step of the way. DID YOU KNOW?

to face whatever comes your way. Whether you're growing

your family, supporting your children's emotional needs, navigating

You'll have access to trusted specialists, helpful resources, and a supportive community of others navigating similar experiences.

LEARN MORE

START EXPLORING

ZOLLbenefits.com

Maven provides personalized support through every stage of menopause.

LEARN MORE