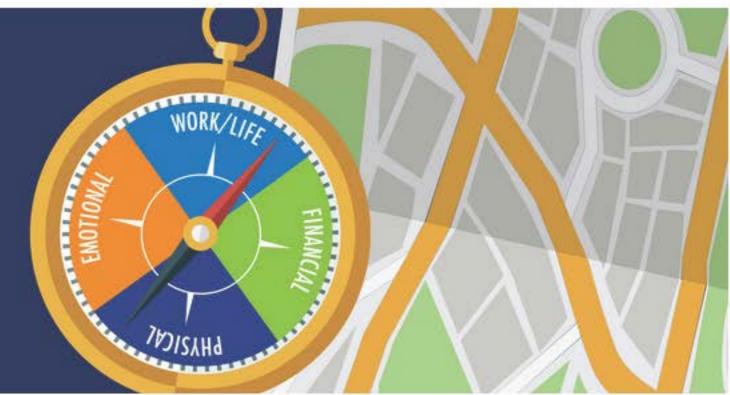




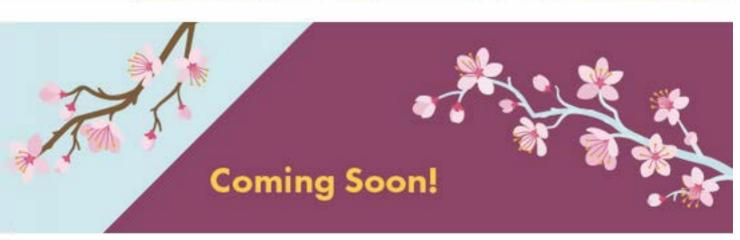
THEBEAT

YOUR MONTHLY BENEFITS UPDATE



Watch for the next edition of

ALYSON'S SPOTLIGHT



MEET MAVEN...

the world's largest virtual clinic supporting family building, menopause, parenting, and more!

At ZOLL, prioritizing your well-being has never been more important. That's why we're proud to announce our new partnership with Maven to support your path to parenthood and beyond. The best part, Maven is fully covered by ZOLL for all employees

regardless of your medical plan enrollment, so you can focus on getting the support you need. No matter where you are in your journey, Maven offers you and

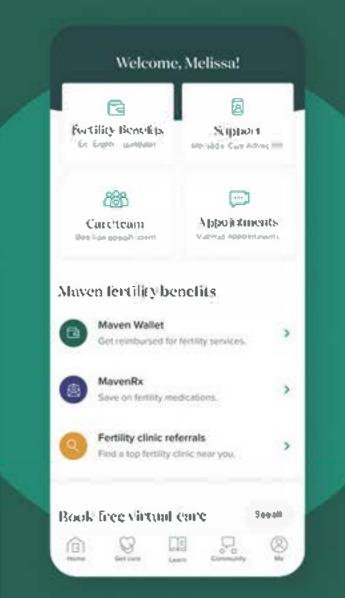
your spouse or partner: • Around-the-clock personalized guidance via video or

doulas, mental health specialists, lactation consultants, and infant sleep coaches. • A dedicated Care Advocate to help you make sense of your

messaging with providers from more than 35 specialties, including

- benefits and find the right care for your needs. Access to additional support including a library of expert
- articles, drop-in groups, and on-demand classes like Infant CPR and Fertility 101.

LEARN MORE



Interested in signing up?

Scan the QR code or visit mavenclinic.com/ join/getstarted.



Attend a webinar to learn how Maven

Maven Webinars:

can support you and your family.

February 19, 12:00 pm (ET)

February 20, 2:30 pm (ET)



DID YOU KNOW?

to be utilized on eligible adoption and surrogacy expenses. **LEARN MORE**

Your ZOLL Benefits offer webinars to support well-being in every area of your

Upcoming Events

life — physical, emotional, financial, and

Attend Free Webinars

work/life balance.



Fidelity

February 12 | 2:00 pm ET

money to the next level. **REGISTER TODAY!**

Make the most of your money

and create a financial legacy

Fidelity pros will share insights and

resources to help you take your

February 24 | 12:00 pm ET

Optimizing Your Sleep Join your Wellness Coordinators,

Healthy Hearts! Healthy You!

Robyn and Stephen, as they discuss how optimizing your sleep can help

Lunch & Learn:

you feel more alert, increase energy, and improve physical and mental health. Learn how to improve your sleep through different habits that help you customize a sleep hygiene routine. Attend and earn rewards! **REGISTER TODAY!**

February 26 | 2:00 pm ET

Cigna EAP

Practicing Positivity at Work We all play a role in building a

Explore the impact of unconscious

positive, supportive culture at work.

bias, personal positivity, and effective communication. **REGISTER TODAY!**

ZOLL offers financial support for fertility and family building support through Maven Wallet, our expense management tool. ZOLL provides a \$15,000 lifetime maximum

HEALTHY HEARTS!

HEALTHY YOU!

FINANCIAL FUTURE Participate in the **Healthy** Hearts! Healthy You! Financial Wellness Challenge beginning

BUILD A BRIGHTER

your financial health to overcome money-related stress and improve your overall well-being. Preparing for retirement Financial literacy for teens Staying fraud-free

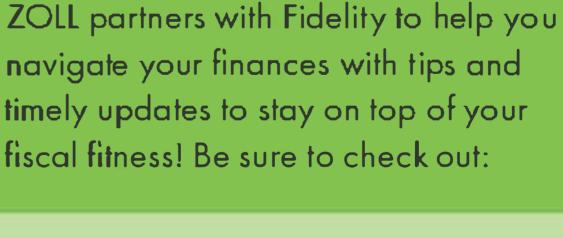
February 19. Learn more about

REGISTER TODAY!

Financial resilience

Let's Talk

Money



February is Black History Month Make the most of your money



Tax Season is Fast Approaching

and create a financial legacy.

Get the most out of your tax preparation with 25% off TurboTax® when you access it

through Fidelity NetBenefits®.



Women Talk Money

Women Talk Money series. Visit Fidelity to learn more.

Keep up to date with the

500



YOUR REWARD IS HERE! If you or your spouse earned your \$500

in a ZOLL medical plan, it's time to celebrate - check your paystub for your payment!

Reward in 2024, and you are not enrolled

Healthy Hearts! Healthy You! Cash

500 DID YOU EARN YOUR REV

START EXPLORING

ZOLLbenefits.com