RETIREMENT PLANNING GUIDE

Twenties	Create a budget Reduce and manage debt Invest for your future Start your 401(k) or 403(b) Obtain the maximum of any matching contributions Increase your deferral amount 1–2 percent annually, towards a goal of 10 percent Start an emergency savings fund Review your retirement savings goals and investments annually with CAPTRUST	Thirties	Create a financial plan and stick to it Increase your deferral amount 1–2 percent annually • Set a goal to defer a minimum of 10 percent or the maximum allowed • Goal: Have the amount of your yearly earnings saved for retirement by age 30 Plan ahead for college tuition and expenses • 529 plans or other vehicles Protect your assets through family and estate planning • Create your will and last testament • Consider life insurance coverage Review your retirement savings goals and investments annually with CAPTRUST
Forties	Estimate your retirement income needs to satisfy your retirement lifestyle goals Goal: Have three times your yearly earnings saved for retirement by age 40 • Maximize your 401(k) and 403(b) contributions • Include all investment and savings accounts in your overall retirement planning Manage your asset allocation Assess your short-term and long-term financial goals for effective planning • Retirement savings • College tuition and expenses • Assistance for aging parents • Long-term care insurance Re-evaluate your will and beneficiaries Review your retirement savings goals and investments annually, or as often as needed,	Fifties	Eliminate debt Maximize your retirement savings deferral Catch-Up contributions are available Goal: Have six times your yearly earnings saved for retirement Re-evaluate your risk tolerance to confirm your corresponding asset allocation and make any necessary adjustments Formalize family/estate/insurance planning documents Will, Living Trust, Durable Power of Attorney Advance medical directive Beneficiaries Long-term care insurance Review Social Security benefits and distribution options at www.ssa.gov Consider job skills if planning to work in retirement Review your retirement savings goals and

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SIXTIES	Maximize your retirement savings deferral • Catch-Up contributions are available • Goal: Have eight times your yearly earnings saved for retirement Re-evaluate your risk tolerance to confirm your current investment mix and make any necessary adjustments Calculate your retirement income potential Review and estimate Social Security benefits and distribution options • Contact Social Security 3–6 months before you want to start benefits Assess your eligibility to receive Medicare benefits (check eligibility at www.ssa.gov) • Contact your Social Security office about three months before your 65th birthday to sign up for Medicare, even if you will not use it until a later date Review your family, estate, and insurance planning documents • Will, Living Trust, Durable Power of Attorney • Beneficiaries	Seventies & Beyond	Revisit your risk tolerance level and make any necessary adjustments to your investment portfolio's mix Understand when you are required to take distributions from plans and IRAs Review your family, estate, and insurance planning documents Will, Living Trust, Durable Power of Attorney Advance medical directive Beneficiaries Long-term care insurance Review your retirement goals and investments quarterly with CAPTRUST
	 Long-term care insurance Establish asset vehicles for children and grandchildren Review your retirement goals and investments 		©2021 CAPTRUST. This material has been prepared or it distributed solely for informational purposes and is not intended as legal, tax or investment advice. Individuals are encouraged to contact their tax counsel to obtain such advice.
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