



THE BEAT

YOUR MONTHLY BENEFITS UPDATE



ALYSON'S SPOTLIGHT

We Are Stronger Together!

Join Alyson and her guest, Yendia Tanner, the Downstream Marketing Manager for our ZOLL Itamar division and co-lead of the ZOLL Black Employee Network (BEN). Tune in as Yendia shares how BEN accomplishes its mission to attract, retain, empower, motivate, and inspire black employees as one of ZOLL's four Employee Resource Groups.



WATCH TODAY



Join the ZOLL Black Employee Network (BEN) for #EmbraceYourCrown.

CROWN Act Discussion

October 10 | 4:00 pm ET

REGISTER TODAY



Get Ready for Open Enrollment 2025

November 6 – 15

We're stirring up some refreshing changes for 2025 to give you more choices, more value, and more control!

- **NEW!** Surest is low-cost plan option, with no deductibles or coinsurance, transparent pricing, and savings tied to quality care.
- **NEW!** Pasito decision support tool provides a whole new level of personalized benefit recommendations.



LEARN MORE

Upcoming Events

Attend Free Webinars

Your ZOLL Benefits offer webinars to support well-being in every area of your life — physical, emotional, financial, and work/life balance.



Fidelity Financial Wellness Education Series

October 16 | 2:00 pm ET

Planning for Health Care Costs And Coverage in Retirement

Health care costs in retirement can affect your savings and lifestyle. Explore how to prepare for the reality of health care costs in retirement.

REGISTER TODAY!

October 23 | 2:00 pm ET

How to Plan for the Income You'll Need in Retirement

How do your financial resources turn into income in retirement? It starts with a plan. Learn how to create a retirement income plan and explore the risks that can impact it.

REGISTER TODAY!

October 10 | 4:00 pm ET

ZOLL Black Employee Network #EmbraceYourCrown – CROWN Act Discussion

The CROWN Act legislation stands for "Creating a Respectful and Open World for Natural Hair," to prohibit discrimination based on hairstyle and hair texture. We will explore the impact of hair discrimination, and the importance of the CROWN Act. Learn how to support diversity in hairstyles in the workplace with guest speaker, Adjoa B. Asamoah.

REGISTER TODAY!

October 15 | 12:00 pm ET

Care.com From Surviving to Thriving

If you're caring for your children, aging parents, or both, you don't need us to tell you how tough it can be. Get customized tips on coping techniques you can use NOW from Alexandra Drane, the co-founder and CEO of Archangels, an organization focused on creating a culture of understanding and support for caregivers.

REGISTER TODAY!

October 16 | 2:00 pm ET

Cigna EAP Relationships & Money

Money matters can trigger strong emotions. We'll discuss how this impacts our relationships and share best practices to improve communication with others.

REGISTER TODAY!



Plan for the Retirement You Want!

This quarter, we are focusing on **Pre-Retirement** – a webinar series that can help you set your course on the path to retirement. Zollbenefits.com breaks down the webinar topics and schedule for the entire series. Click below to learn more about this quarter's offerings.



REGISTER TODAY



EXCITEMENT IS IN THE AIR!

Fall is a busy time here at ZOLL:

- Get ready for our exciting new benefits menu for Open Enrollment 2025.
- Learn more about the Black Employee Network (BEN), one of ZOLL's four Employee Resource Groups (ERGs).
- Finetune your retirement plan with the Financial Wellness Education Series from Fidelity
- Restore your well-being with the Stressless Challenge

LEARN MORE



DID YOU KNOW?

More than 80% of US workers report experiencing workplace stress, and more than 50% believe this stress also negatively impacts their home life, according to OSHA. Participate in the Stressless Challenge to relax and restore your well-being.

LEARN MORE

START EXPLORING

ZOLLbenefits.com