



THEBEAT YOUR MONTHLY BENEFITS UPDATE

ALYSON'S SPOTLIGHT

We Are Stronger Together!

Join Alyson and her guest, Yendia Tanner, the Downstream Marketing Manager for our ZOLL Itamar division and co-lead of the ZOLL Black Employee Network (BEN). Tune in as Yendia shares how BEN accomplishes its mission to attract, retain, empower, motivate, and inspire black employees as one of ZOLL's four Employee Resource Groups.

WATCH TODAY





Join the ZOLL Black Employee Network (BEN) for #EmbraceYourCrown. **CROWN Act Discussion**

October 10 | 4:00 pm ET

REGISTER TODAY



Get Ready for Open Enrollment 2025 November 6 – 15

We're stirring up some refreshing changes

for 2025 to give you more choices, more value, and more control! • NEW! Surest is low-cost plan option, with

- no deductibles or coinsurance, transparent pricing, and savings tied to quality care. NEW! Pasito decision support tool provides a whole new level of personalized benefit
- recommendations.



LEARN MORE

Attend Free Webinars

Upcoming Events

Your ZOLL Benefits offer webinars to

support well-being in every area of your life — physical, emotional, financial, and work/life balance.





Fidelity Financial





Series October 16 | 2:00 pm ET

And Coverage in Retirement Health care costs in retirement can

affect your savings and lifestyle. Explore how to prepare for the reality

Planning for Health Care Costs

REGISTER TODAY!

October 23 | 2:00 pm ET How to Plan for the Income

into income in retirement? It starts with a plan. Learn how to create a retirement

REGISTER TODAY!

October 10 | 4:00 pm ET **ZOLL Black Employee Network** #EmbraceYourCrown -**CROWN Act Discussion** The CROWN Act legislation stands for "Creating a Respectful and Open

diversity in hairstyles in the workplace with guest speaker, Adjoa B. Asamoah. **REGISTER TODAY!** October 15 | 12:00 pm ET Care.com

If you're caring for your children, aging parents, or both, you don't need us to tell you how tough it can be. Get customized tips on coping techniques you can use NOW from Alexandra Drane, the co-founder and

caregivers. **REGISTER TODAY!**

Cigna EAP Relationships & Money

Money matters can trigger strong emotions. We'll discuss how this impacts our relationships and

share best practices to improve communication with others. **REGISTER TODAY!**

Wellness Education

of health care costs in retirement.

You'll Need in Retirement How do your financial resources turn

income plan and explore the risks that

can impact it.

World for Natural Hair," to prohibit discrimination based on hairstyle and hair texture. We will explore the impact of hair discrimination, and the importance of the CROWN Act. Learn how to support

From Surviving to Thriving

CEO of Archangels, an organization focused on creating a culture of understanding and support for October 16 | 2:00 pm ET



This quarter, we are focusing on Pre-Retirement - a webinar

series that can help you set your

course on the path to retirement. Zollbenefits.com breaks down the webinar topics and schedule for the entire series. Click below to learn more about this quarter's offerings. FINANCIAL WEILESS.





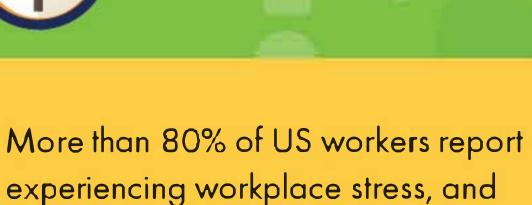
Employee Network (BEN), one of ZOLL's four Employee Resource

Groups (ERGs).

the Financial Wellness Education Series from Fidelity Restore your well-being with the Stressless Challenge

Finetune your retirement plan with

LEARN MORE



more than 50% believe this stress also

DID YOU KNOW?

negatively impacts their home life, according to OSHA. Participate in the Stressless Challenge to relax and restore your well-being. **LEARN MORE**

ZOLLbenefits.com

START EXPLORING