



DATA PRIVACY & SECURITY

WHAT HAPPENS TO MY DATA?

Privacy and security is core to Pasito as a business. We understand that you have personal financial, health, and family details you'd like to keep private from your employer. Pasito keeps your personal information confidential. No personally identifiable health, financial, or family information is shared with your employer or any third parties. Your personal information is not sold to any third parties.

WHAT INFORMATION DOES MY EMPLOYER RECEIVE?

- Employers receive aggregate information about employee engagement. For example, whether an employee has used Pasito for benefits navigation.
- Employers also receive aggregate anonymized employee benefits election data. This data helps employers offer better benefits and improve benefits investments in the future.

WHAT'S IN IT FOR MY COMPANY?

Companies see multiple benefits from supporting employees with benefits decisions. In addition to improving the employee benefits experience, there is direct impact to the business bottom line. When you as an employee make better benefits decisions, your company's benefits investments see higher return on investment.

HOW DO I KNOW MY INFORMATION IS SECURE?

As a human and data-centric business, security is core to our customer and business success.

- ➔ 256-bit Advanced Encryption Standard (AES) in transit and at rest.
- ➔ Secure Sockets Layer (SSL) / Transport Layer Security (TLS)
- ➔ Single Sign On (SSO) Authenticated Access
- ➔ Pasito follows strict security practices including a SOC 2 compliant infrastructure