

SUMMARY ANNUAL REPORT FOR ZOLL MEDICAL CORPORATION WELFARE BENEFIT PLAN

This is a summary of the annual report of the ZOLL MEDICAL CORPORATION WELFARE BENEFIT PLAN a health, dental, vision, life insurance, accidental death and dismemberment insurance, temporary disability insurance, and long-term disability plan, (employer identification number 04-2711626) for the plan year ending December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

ZOLL Medical Corporation has committed itself to pay certain health and dental claims incurred under the terms of the plan.

The plan has contracts with Federal Insurance Company, Reliance Standard Life Insurance Company, and Vision Service Plan to pay vision, life, accidental death and dismemberment, temporary disability, and long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending on December 31, 2023 were \$4,445,702.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the plan administrator at 269 MILL STREET, CHELMSFORD, MA 01824 and phone number 978-421-9655.

You also have the legally protected right to examine the annual report at the main office of the plan: 269 MILL STREET, CHELMSFORD, MA 01824, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.