
WHAT YOU NEED TO KNOW NOW FOR APPLICABLE STATE BENEFITS

Massachusetts Employees Only

If you work in Massachusetts, you may be entitled to a Paid Family and Medical Leave (MA PFML) benefit.

Who is eligible for this State Benefit?

MA Paid Family and Medical Leave is a state offered benefit for anyone working in the state of MA and meets certain earnings requirements. Eligible employees may take up to 26 weeks of paid leave for medical or family reasons, including bonding with a new child. MA PFML is separate from both the federally mandated benefit offer by the Family Medical Leave Act (FMLA) and from other leave benefits that may be offered by your employer.

How to file for this State Benefit?

You do not need to file separately with the State of MA. Matrix Absence Management, Inc. will review your request for benefits. If you are approved, you will receive benefits from Matrix Absence Management, Inc. or your employer, in the manner you receive other disability benefits.

Please note that your employer will be notified that you have submitted a PFML claim. However, your medical information is confidential and will not be shared with your employer.

If you have any questions regarding this coverage, please contact your Absence Management Specialist.