WHAT YOU NEED TO KNOW NOW FOR APPLICABLE STATE BENEFITS

Connecticut Employees Only

If you work in Connecticut, you may be entitled to a Paid Family and Medical Leave (CT PFML) benefit.

Who is eligible for this State Benefit?

CT Paid Family and Medical Leave is a state offered benefit for anyone working in the state of CT and meets certain earnings requirements. Eligible employees may take up to 12 weeks of paid leave for medical or family reasons, including bonding with a new child. CT PFML is funded through a CT payroll tax. CT PFML is separate from both the federally mandated benefit offered by the Family Medical Leave Act (FMLA) and from other leave benefits that may be offered by your employer.

To obtain more information about CT PFML, please go to <u>https://ctpaidleave.org/s/employee-landing-page?language=en_US</u>.

You can also contact the CT Paid Leave Authority by submitting an inquiry at <u>https://ctpaidleave.org/s/contactus?language=en_US</u>.

How to file for this State Benefit?

You can find information about filing for CT PFML at <u>https://ctpaidleave.org/s/for-claims?language=en_US</u>.

If you have any questions regarding this coverage, please contact your Absence Management Specialist.