WINFERTILITY
FAMILY-BUILDING BENEFIT SOLUTIONS

ZOLL®

ADOPTION AND SURROGACY REIMBURSEMENT PROGRAM

Beginning January 1, 2022, ZOLL will reimburse 100% of eligible expenses up to a lifetime maximum of $15,000 related to adoption of a child or using a surrogate to carry and give birth to your child.

Eligibility Criteria

To be eligible for the benefits, the ZOLL member must be actively employed for 12 months as a full-time, regular employee working 30 or more hours per week.

What to Expect

Contact WINFertility's service team members to help you through the Adoption & Surrogacy Reimbursement program. WIN provides personalized guidance and support throughout the process, including:

- Enrollment and written confirmation of eligibility per the ZOLL policy requirements
- Education on program specifics
- Understanding and explanation of your benefits and potential costs
- Review of your total adoption and surrogacy spend
- 24/7 access to WIN's Nurse Care Managers and Behavioral Health trained Care Managers for emotional guidance and support

Program Highlights

If you're interested in adoption, WINFertility provides support and care throughout your adoption journey including adoption education and claim processing.

If you're interested in surrogacy, WINFertility can direct you to one of the several surrogacy agencies in our network.

Each WINFertility surrogacy agency offers a full range of services, including comprehensive screening of egg or sperm donors and surrogates. In addition, you receive pre-negotiated discounts when you use one of WIN's participating agencies.

These agencies have been selected based on their professionalism, compliance, and quality measures. Only credentialed agencies in the U.S.A with 10+ years of experience who assist with more than 100 surrogacy births per year participate in WINFertility's network.

For more information about **Adoption and Surrogacy Benefits**, contact **WINFertility** at **844-420-6673** or visit **managed.winfertility.com/zoll.**

Service Team Members are available Monday - Friday 9:00 AM - 7:30 PM ET.