

Fidelity BrokerageLink® Fact Sheet

ZOLL Medical Corporation Employee Savings Plan

This fact sheet contains information about the features of your Fidelity BrokerageLink® account. Please keep it for future reference. In case of discrepancy, the ZOLL Medical Corporation Employee Savings Plan Summary Plan Description or Plan Document will govern.

Opening a Fidelity BrokerageLink Account

To open a BrokerageLink® account, you must complete an application either online at NetBenefits® or by paper form. If submitting a paper application, the information below will help you with the Account Setup section of the Fidelity BrokerageLink Participant Acknowledgement Form:

Plan Number: **09947**

Name of Plan Trustee(s): **Fidelity Management Trust Company**

Name of Plan: **ZOLL Medical Corporation Employee Savings Plan**

Eligible Security Types

Through your BrokerageLink account, you have the ability to invest in stocks, corporate bonds, zero-coupon bonds, U.S. Treasury securities, mortgage securities and U.S. government agency bonds, certificates of deposit (CDs), foreign securities (through American Depositary Receipts), exchange-traded funds (ETFs), Master Limited Partnerships (exchange traded), Real Estate Investment Trusts (REITs), Fidelity mutual funds and non-Fidelity mutual funds available through Fidelity *FundsNetwork*®, and options (covered call writing, buy puts and calls) with agreement.

Ineligible Security Types

You are **unable** to invest in Fidelity mutual funds and non-Fidelity mutual funds offered through the Plan, tax-exempt securities, employer securities (includes all types of equities, e.g. common stock, preferred stock, convertible stock, unit investment trusts (UITs), convertible stock, options), physical certificates, precious metal, limited partnerships, limited partnerships, futures contracts, commodities, interest rate options, currencies and currency options, CAPS, and options levels 3, 4, and 5.

Standard Plan Options

The standard, non-brokerage investment options available through the ZOLL Medical Corporation Employee Savings Plan.



BrokerageLink Core Account

This is the portion of your BrokerageLink account that acts as a cash component. BrokerageLink account assets not invested in individual securities will be held in Fidelity® Government Cash Reserves[^], a money market mutual fund. Transactions are settled with Fidelity® Government Cash Reserves[^] from your BrokerageLink Core Account.

BrokerageLink Default Fund

Any transfers from your BrokerageLink account into your Standard Plan Options will first be invested in the Fidelity® Government Money Market[^].

Minimum Investment

There is no minimum amount for direct payroll contributions into your BrokerageLink account, but there is an initial minimum investment of \$2500 to open an account and a \$500 minimum for each subsequent transfer from a Standard Plan Option.

Prohibited Transaction

In addition, you may not invest in any other issue/security that may result in a prohibited transaction under the Plan.

Annual Plan-Related Account Fee

There is no annual fee for your BrokerageLink account.

Brokerage Fees

For a listing of all applicable brokerage fees, please refer to the Fidelity BrokerageLink Commission Schedule.

Before investing, consider the funds' investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

[^]You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.

Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

Fidelity BrokerageLink accounts are brokerage accounts established as part of an employee benefit plan and are subject to plan rules. Plan participants have trading authority over Fidelity BrokerageLink accounts. Consult the Fidelity BrokerageLink account Terms and Conditions for more information.

BrokerageLink includes investments beyond those in your plan's lineup. The plan fiduciary neither evaluates nor monitors the investments available through BrokerageLink. It is your responsibility to ensure that the investments you select are suitable for your situation, including your goals, time horizon, and risk tolerance. See the fact sheet and commission schedule for applicable fees and risks.

Access to the money in this account is regulated according to the Internal Revenue Code and other applicable legislation. None of the Fidelity companies will undertake to determine or advise you as to whether your investment or trading activity is permissible under or consistent with the Employee Retirement Income Security Act of 1974 (ERISA), the Internal Revenue Code (IRC), or your own employee benefit plan (Plan). Each plan has certain restrictions that you are responsible for knowing about and with which you must comply.

Commission schedules and fees are subject to change. All fees as described in the fund's prospectus still apply. Please refer to the *FundsNetwork*® fund listing for more details on the *FundsNetwork*® program and a complete listing of available funds.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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